



# WHAT'S NEW FOR 2023

## HOURLY EMPLOYEES

### **BENEFITS OPEN ENROLLMENT: NOVEMBER 10 – 21, 2022**

It's time for you to think about your PCL benefits for next year!

**Open Enrollment only happens once a year, so make sure you take the opportunity to make updates or changes to:**

Your medical, dental and vision coverage

The dependents you cover

A Flexible Spending Account for health care or child care

**IMPORTANT:** If you don't enroll, all of your current elections with the exception of a Flexible Spending Account will roll over to 2023.

### **NEW PRESCRIPTION DRUG PARTNER**

Beginning January 1, CVS Caremark becomes our new prescription drug carrier (replacing Express Scripts). We are making this change primarily for two reasons:

Prescription drugs are a substantial portion of both your and PCL's health care costs, and we strive to help all of us help manage those costs.



### **NO MORE OLD-SCHOOL ENROLLMENT NEXT YEAR**

*This will be your last Open Enrollment using paper!* We are implementing an online enrollment system in 2023 that will be easy, more convenient and give you access year-round. If you have a qualifying life event next year, you will use the new system to update your benefits.

We all want high-quality service, and we are excited to see CVS Caremark do just that for you.

Here's a high-level summary of what's changing and what is not. Look for more information from CVS Caremark later this year with details.

NOT CHANGING	CHANGING
Automatic coverage if you enroll in Plan 1 or Plan 2	Network of pharmacies <i>(there are thousands of pharmacies, including CVS retail stores)</i>
Copays for generic drugs 30% coinsurance on brand drugs	Drug formulary <i>(list of covered drugs)</i>
Mail order option remains more cost-effective	New Medical ID card <i>(Look for a new ID card from UMR in December; you will not receive a separate CVS Caremark card)</i>

### **CONTRIBUTIONS FOR MEDICAL COVERAGE**

You will find the 2023 contributions for the two medical plans in your enrollment packet. If you have questions, reach out to your district HR representative.



▶ **TOGETHER WE BUILD SUCCESS**

**BENEFIT PLANS EFFECTIVE JANUARY 1 - DECEMBER 31, 2023**