

WHAT'S NEW FOR 2024

OPEN ENROLLMENT DATES: NOVEMBER 1-15, 2023

UPDATES TO MEDICAL PLAN CARRIER

Medical coverage is one of PCL's most valuable benefits, and medical care is one of the most important things in your life. That's why we're changing to Anthem as our medical plan carrier in 2024. With Anthem's streamlined technology and employee-centered family advocate program, they are the partner that you and PCL need and deserve for a better health care experience.

WHAT'S CHANGING AND WHAT'S NOT?

CHANGING	NOT CHANGING
Anthem is replacing UMR on Jan. 1, 2024.	The medical services covered by the PCL medical plans will remain the same.
You will receive a new medical ID card in December if you are enrolled in a PCL plan.	Your medical plan options remain the same – Plan 1 or 2.
Starting Jan. 1, you will have access to a wide variety of Anthem support services, including their website, mobile app and PCL employee support phone number.	This has no impact on your dental or vision coverage or provider networks.

The provider network will change to the Anthem National PPO (BlueCard PPO). The Anthem network of doctors and facilities is almost identical to UMR's so we expect very little change for you. To check if your doctors are in the Anthem network, go to [anthem.com/find-care](https://www.anthem.com/find-care) and use **PXC** as the Member ID.



If you have questions for Anthem during Open Enrollment, call (844) 721-0273 starting Oct. 18.

INCREASED FSA MAXIMUM

In 2024, you can contribute more to your Health Care Flexible Spending Account – up to \$3,200.

EXCITING NEW BENEFITS ARE COMING!

To continuously help improve employee well-being, we're excited to launch two new programs in 2024, including:

- A new and improved mental health resource program for you and your family.
- A family advocacy program through Anthem focused on customer service and help navigating the health care system.

Later this year, you will learn more about how these benefits can help you.



▶ TOGETHER WE BUILD SUCCESS

